

# ENVIRONMENTAL SUSTAINABILITY

Last Reviewed: June 2023

## Meet the team

### Aida Berhamovic, Director of Estates

Aida is a member of the College's senior leadership team and environmental sustainability features within her portfolio of responsibilities. The Director of Estates reports regularly to the Council on environmental sustainability matters and initiatives.

Aida can be contacted through her assistant Andrea Chang Jones: [andrea.changjones@rcm.ac.uk](mailto:andrea.changjones@rcm.ac.uk)

### Gethin Lewis, Projects and Environmental Coordinator

Gethin leads the sustainability programme at the RCM and advises on the College's sustainability strategy and policies. He is responsible for managing the ISO14001:2015 accredited environmental management system and ensures compliance with environmental legislation, RCM sustainability policies and ISO14001. He also delivers a range of sustainability-related projects across carbon management, student and staff engagement and data collection.

Contact: [gethin.lewis@rcm.ac.uk](mailto:gethin.lewis@rcm.ac.uk)

### Sarah Hanratty, Head of Projects, Facilities and Operations

Sarah is responsible for managing the facilities and waste contracts. She is responsible for waste management and recycling, including monitoring performance.

Contact: [sarah.hanratty@rcm.ac.uk](mailto:sarah.hanratty@rcm.ac.uk)

### Simon Lea, Estates and Technical Services Manager

Simon leads on the delivery of the carbon management plan through a range of projects designed to improve building insulation and implement more sustainable heating, hot water and electrical infrastructure. He is also responsible for managing energy and water.

Contact: [simon.lea@rcm.ac.uk](mailto:simon.lea@rcm.ac.uk)

### Leigh Jones, Health and Safety Manager

Leigh leads the RCM's drive towards achieving the highest possible standards of environmental excellence and sustainability. In her role as Health and Safety manager she actively engages with staff and students to help meet the targets set in the College's environmental policies and promote sustainability in all aspects of the RCM experience. This includes building upon the RCM's ISO 14001 and BREEAM accreditations, the highest standards of environmental excellence in the industry/available to institutions.

Contact: [leigh.jones@rcm.ac.uk](mailto:leigh.jones@rcm.ac.uk)

## Tymon Zgorzelski, President of the RCM Students' Union

As a member of the RCM Council, the President of the Students' Union plays an essential role in driving RCM's environmental agenda and promoting its policies among the student body. Tymon sits at all regular meetings of Council and the boards of major projects to advise on sustainable practise and provide input from the student perspective. This guarantees sustained student input in all environmental matters affecting the College and is a key aspect of our Community Involvement Policy and engagement strategy.

Contact: [su.president@rcm.ac.uk](mailto:su.president@rcm.ac.uk)

## Sustainability at the RCM

RCM's Council are the body responsible for setting the College's Estates Strategy and Environmental Sustainability Policy. Council meets termly to review and monitor performance to ensure the College is doing all that it can to retain its ISO 14001 accreditation and to meet our carbon emissions reduction targets. Central to these targets are the RCM's Carbon Management Plan and Environmental Action Plan, both of which outline in detail the steps being taken to reduce the RCM's carbon footprint and continually improve upon our sustainability performance. The Estates and Project teams play a large role in this effort through developing the buildings and making systems more energy efficient, however, the onus to provide more sustainable solutions pervades all aspects of the RCM's work right through from procurement to HR policy. Environmental issues are also discussed regularly at the termly meetings with UNISON. External auditors visit twice a year to evaluate our progress on all sides and we strive to implement the advice and recommendations of their reports. All policies, plans and reports are available on the College's website in the Environmental Policy section.

## Wider staff and student involvement

Staff and students can act as sustainability champions by joining the Environmental Steering Group. There is currently representation in this group from a range of different College departments. This year the group have worked collectively to deliver a number of student and staff engagement initiatives such as the paper saving campaign and travel survey and promote these within their individual teams. All new staff receive a sustainability induction when they start at the College and are invited to join the steering group as part of this induction.

The RCM sustainability strategy is supported by a budget and in 2022/23 this will be spent on a range of decarbonisation and other sustainability projects.